Framework programme for disposal of own shares with the purpose of transferring those shares to Erste Mitarbeiterbeteiligung Privatstiftung and / or employees, managers and members of the Management Board of Erste Group

The Management Board resolved on 6 May 2026 – subject for approval by the Supervisory Board in conjunction with the authorisation of the General Meeting on 17 April 2026 (agenda item 12 – resolution pursuant to sec 65 (1) (8) and sec 65 (1a) and (1b) Stock Corporation Act) - a framework programme for the envisaged disposal of Erste Group shares (own shares) by Erste Group Bank AG with the purpose of transferring those shares free of charge or at a discounted price to Erste Mitarbeiterbeteiligung Privatstiftung and its beneficiaries as well as for employees, managers and members of the Management Board of Erste Group Bank AG and of affiliated group companies or other companies.

In accordance with this resolution, Erste Group Bank AG is allowed to transfer/sell up to 850,000 shares of Erste Group Bank AG but no more than an equivalent of EUR 42,000,000 between 23 June 2026 and 23 March 2027.

Disposal Programme:

a. Day on which the authorisation is granted by the General Meeting: 17 April 2026
b. Day and mode of publication of this resolution by the General Meeting: Publication on 17 April 2026 via electronic information dissemination systems in accordance with sec. 119 (9) Austrian Stock Exchange Act (BörseG)
c. Start and expected duration of the programme for the disposal of own shares: 23 June 2026 until 23 March 2027
d. Class of shares to which the shares belong: voting no-par value bearer shares (ordinary shares) in Erste Group Bank AG
e. Maximum volume to be sold: in total up to 850,000 shares but no more than an equivalent of EUR 42,000,000
f. Maximumum share capital percentage of shares to be sold: 0.21%
g. Highest and lowest price to be achieved per share: not below EUR 2 and not higher than 50% above the weighted average price based on trading volume of the last 20 trading days
h. Mode and purpose of disposal of own shares: on stock exchange and also by means other than the stock exchange
i. Effects of the disposal programme on the listing of Erste Group Bank AG: none
j. Number and distribution of share options to be granted or already granted to employees, senior staff and the individual board members in the company or in an associated company, stating the number of purchasable shares, if the issuer is planning to grant share options within the deadline defined under sec 65 (1) (8): none

Any changes to the programme stated above and the transactions implemented shall be published on Erste Group Bank AG's website at http://www.erstegroup.com/en/investors in compliance with all relevant regulations as defined in the Publication Regulation (VeröffentlichungsVO).

The resolution has no effect on any trading of shares in Erste Group Bank AG in securities trading (authorisation pursuant to sec. 65 (1) (7) Austrian Stock Corporation Act (AktG).

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This information is also available on: www.erstegroup.com/en/investors/news